

Meeting Date	5 December 2022
Report of	The Police and Crime Commissioner
Subject	Police and Crime Commissioner's Update (including decisions made since the last meeting)

EXECUTIVE SUMMARY

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) to deliver his Police and Crime Plan, and to effectively discharge his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (the Panel) with an update on key PCC and OPCC activities against the Delivery Plan since the Panel's last meeting on 10 October 2022.

This report also provides members of the Panel with information on the decisions taken by the PCC since the Panel's last meeting.

Key highlights to report this period are:

1. Working to support the government's work around offender management.
2. The statutory public consultation on the setting of the policing precept has been launched and also includes consultation on policing priorities.
3. Working as part of a national network to consider the impact of Levelling Up on policing and crime.
4. Launched the Violence Against Women and Girls Statement of Intent and undertaken a scoping and mapping exercise around work being undertaken across South Yorkshire in this area.
5. Considering and progressing the work of the OPCC, SYP and commissioned service in the area of Equality, Diversity and Inclusion.
6. Working with the force to continue to improve governance arrangements and ensuring the office is compliant with GDPR on electronic and hard copy information held.
7. Continuing to pursue and be granted additional in-year Government funding for South Yorkshire.
8. Review of the PCC's website to ensure compliance with government requirements.
9. Working with partners to reduce serious violence, crime and disorder and to tackle drugs in communities.
10. Continued work to support an efficient and effective criminal justice system, in a challenging environment.
11. Launched a new monthly newsletter to inform the public of the work and role of the PCC.
12. Continued to prioritise the well-being of staff in the management of health and safety.

RECOMMENDATION(S)

Members of the Panel are recommended to:-

- a) note the contents of this report;
 - b) ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan, discharged the wide range of his legal responsibilities, and made decisions.
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Main Report

Appendix 1 – Schedule of additional Government funding

INTRODUCTION

1. The OPCC has developed a Delivery Plan for the financial years 2022-24, which is designed to help the PCC achieve his Police and Crime Plan priorities and discharge his legal responsibilities.
2. Under Section 28(6) of the Police Reform and Social Responsibility Act 2011 the Panel is obliged to review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of the police and crime functions and, where necessary make reports or recommendations to the PCC with respect to the discharge of those functions.
3. This update report provides members of the Panel with an update on key PCC and OPCC activities since 10 October 2022 (the date of the last Panel meeting). The report also provides members of the Panel with information on the decisions taken by the PCC since the last meeting.
4. This report follows the headings within the OPCC's new Delivery Plan, as follows:

Ethical, Transparent Leadership

Effective and timely strategic and financial planning

5. Last Quarter (April-June), Delivery Plans and work plans were set for the year ahead. The strategic and financial planning timetable was agreed and work towards it is well underway and on track. The Chief Constable has produced her assessment of policing need for South Yorkshire. The Force has also provided growth bids and savings plans required to meet that policing need within the financial envelope assumed. The finance teams are working on the costing of the plan in order to produce the budget. Due diligence on capital investment proposals will commence shortly.
6. On the funding side, the PCC, OPCC and Force senior leadership team members are in discussion with the Home Office through several different groups, the police nationally having put a case to the new Home Secretary around future police funding. Internally, a number of scenarios are being prepared to inform the PCC's decision-making around the precept, use of reserves etc.
7. Partner consultation has been ongoing throughout the year, with specific consultation undertaken by the Force in September. The Community Engagement & Communications Manager is leading a specific public consultation exercise, asking the public in South Yorkshire their views on policing priorities in their area, and about the amount of council tax precept the PCC should set as part of his budget-setting in February.

Supporting the PCC as National Finance lead in the funding formula review

8. The Chief Finance Officer continues to support the PCC in this work and has established regular dialogue with technical leads nationally so she is better able to brief the PCC. Information is also being provided to the Home Office at a local level, to represent South Yorkshire's unique financial position in the work.

Responding to the PCC Review, Fire Reform and the Levelling Up Agenda

PCC Review

9. We await the results of the Home Secretary's consideration of submissions within the consultation process around proposed changes to the Policing Protocol Order 2011. The PCC and Chief Executive contributed to submissions from the Association of Police and Crime Commissioners (the APCC) and Association of Police and Crime Commissioners' Chief Executives (APAC²E).
10. The PCC and OPCC were expecting Part Two of the PCC Review to provide PCCs with greater powers and duties in the criminal justice system. However, it is clear that Government is only planning to re-state PCCs' convening powers. Government will expect PCCs to resolve local problems and drive progress with improvements in the criminal justice system locally. We await finalisation and publication of national guidance for Local Criminal Justice Boards.
11. Staff from the OPCC are working to support the government's work around offender management. Government is looking at ways in which PCCs may have access to relevant offender management data and also preparing national guidance to support PCCs and Regional Probation Directors working together in relation to:
 - A new reciprocal duty to consult and collaborate on developing priorities and plans
 - Co-commissioning guidance, and
 - The PCCs role in relation to unpaid work.

Fire Reform

12. The OPCC submitted the PCC's consultation response to the Fire Reform White Paper. We now await further developments.

Levelling Up Agenda

13. The Chief Executive and Chief Finance Officer are part of a national network of their peers who are considering the Levelling Up agenda and its potential impact on policing and crime. They have met with officers from the South Yorkshire Mayoral Combined Authority to understand how we can work together around safety on transport, especially relating to the Violence Against Women and Girls agenda and more meetings around collaborative working are planned.

Understanding our strategic response and what is working in the areas of Violence Against Women and Girls, Road Safety and Equality, Diversity and Inclusion

Violence Against Women and Girls

14. The launch of the Violence against Women and Girls (VAWG) Statement of Intent took place on 29 September. The event was well attended by the many organisations who have signed up to the Statement of Intent and committed their organisation to address the issues of VAWG internally and through their public facing service delivery. Representatives from a number of the organisations spoke to their commitment to supporting the statements principles and there were in out from the PCC, VRU and OPCC.
15. Work on the VAWG scoping and mapping exercise has concluded. A virtual VAWG knowledge sharing event is taking place on 30 November. This provides an opportunity

for organisations to learn more about the work taking place to tackle VAWG in South Yorkshire and to consider next steps in building a collaborative approach to address this important issue. The event will include presentations from the OPCC Evaluation and Scrutiny Officer leading on this work and from some of the organisations who have contributed. These organisations will share their approach to addressing VAWG including some innovative practice.

16. The VAWG knowledge sharing event coincides with the 16 days of activism against gender-based violence that commences on 25 November - the International Day for the Elimination of Violence against Women - and ends on 10 December, Human Rights Day. The VRU and OPCC will be looking at opportunities to raise awareness of VAWG during this time.
17. Following the VAWG listening event in November, the PCC, OPCC and VRU will embark on Phase 2 of this work; considering how we continue the momentum in the joint approach to addressing VAWG with our local partners.

Road Safety

18. The OPCC has supported National Road Safety Week alongside the South Yorkshire Safer Roads Partnership and has attended an event at Doncaster College talking to students and staff about road safety issues and policing priorities.
19. Messages of road safety issues were shared across all of our social media platforms during the week to highlight key issues.
20. Project Edward was moved from September to take place in October following the death of Her Majesty the Queen. The PCC attended a community speed watch event in Waverley to help raise awareness of the week and the messages. These messages were also shared across our social media channels.

Treating People Fairly

21. The OPCC has recently revisited work it did in March 2021 to assess whether the OPCC, SYP and commissioned services are doing all they can in the area of Equality, Diversity and Inclusion.
22. Although some progress has been made, the OPCC's Senior Leadership Team is now considering how further improvements can be made faster, as part of Delivery Plan activities this coming year. Examples include:
 - Supporting the PCC in his holding the Chief Constable to account for the Force's activity, including their wider recruitment support for diverse communities. This is supporting the work of the PCC's Independent Ethics Panel (IEP) in testing the following working hypothesis:

'considering national good practice, and recognising the current social and economic climate, there is nothing more that SYP can do to improve its workforce representation'
 - Working with SYP colleagues to reinvigorate the Independent Advisory Groups (IAG) including the establishment of a Race, Inclusion and Diversity IAG.

- Considering how the PCC's grants' schemes can be made more accessible to diverse communities and organisations. This includes additional guidance material being made available on the website and participation in awareness raising activity to try to increase applications.
- Considering holding a listening event to hear from local communities regarding their perceptions and experiences of race disparity within the criminal justice system. The intention would be to use information gleaned at this event to inform our next steps, possibly including the development of a statement of intent and data dashboard.
- Working with SYP to ensure the IEP is adding value in its scrutiny work in the areas of stop and search and other police interactions with members of the public, particularly aimed at tackling race disproportionality.

23. As part of the stop and search scrutiny work, the lead member from the IEP attended the latest external stop and search scrutiny panel on 2 November. The Panel is made up of members of the public who review stop and search records, including viewing body worn video footage of stop and search encounters to ensure they are being conducted legally, fairly and appropriately by SYP officers. Attendance by the IEP is aimed at seeking assurance that the panels are working effectively and are focusing on key issues around stop and search including the use of stop and search on those from ethnic minorities and ensuring positive outcomes are achieved from stop and searches conducted.

Ensuring robust systems of governance, risk management and control

24. Further improvements have been made in relation to the joint governance meeting arrangements between the PCC and SYP through the recasting of the Joint Governance Group (previously known as the Extended Management Board) where the Chief Executive, DCC, and other senior officers from both organisations meet to discuss strategic matters in relation to risk, governance and internal control.

25. Work is also being shared with the Panel on determining the PCC's resilience arrangements now that Part Two of the PCC Review has not mandated the requirement for PCCs to appoint Deputy PCCs. The Chief Executive will work with the Panel in finalising these arrangements.

26. The Chief Executive is in discussions with SYP's Deputy Chief Constable and Director of Resources about strengthening governance arrangements for police collaboration activity.

27. The Governance & Compliance Manager is leading an 'Information Governance' project, the aim of which is to ensure GDPR compliance of all electronic and hard copy Information held by the OPCC. Much progress has been made with organising and weeding hard copy material over the summer months which has assisted the move to hot-desking in support of the OPCC's 'New Ways of Working' policy.

28. As part of the PCC's responsibilities in relation to the statutory framework for complaints against the police, the OPCC has recruited five additional Independent Members to sit on police misconduct panels and Police Appeals Tribunals.

Developing and using our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny

29. In consultation with the OPCC's SLT, the Head of Governance continues to lead work to populate the PCC's Assurance Framework (PAF) which identifies:
 - those legal responsibilities and strategic priorities around which the PCC needs assurance
 - the sources of assurance
 - the control measures in place and the strength of those measures
 - any gaps or weaknesses in the controls or the assurance levels.
30. The Joint Independent Audit Committee (JIAC) deferred an update report in relation to this work from their October meeting to December.
31. The Evaluation & Scrutiny Team has been focusing its activity on supporting the PCC's Strategic and Financial Planning process and completing the VAWG scoping and mapping exercise, set out in paragraph 14, above.

Pursuing appropriate external funding

32. The Partnerships & Commissioning Team has managed additional demand over the last two years supporting funding bids to various Government funding rounds, particularly to support their VAWG agenda. The PCC's aim of maximising additional funding for South Yorkshire's communities has to be balanced with the ability to deliver activity within year, on the part of the OPCC, grant recipients and commissioned service providers.
33. The OPCC worked collaboratively with SYP and local partners to submit a bid to the Ministry of Justice's women's funding round in respect of integrating a whole system approach for women in or at risk of entering the criminal justice system. The outcome of that bid will be known towards the end of the year.
34. The team also supported SYP to make a bid to the Home Office Homicide Prevention Fund. This is a bid for funding over two financial years, results of bids are expected in December 2022.
35. A Partnerships and Commissioning team member is overseeing the delivery of the primary Safer Streets 4 bid (Barnsley and Rotherham Partnership) through regular update meetings. The successful bids by Sheffield and Doncaster are managed internally by the Local Authority.
36. For the benefit of new members, a schedule of additional Government funding, received since 1 April 2021 is attached at *Appendix 1*.

Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity

37. There is continued focus on the re-commissioning of the regional Sexual Assault Referral Centre (SARC) service. Most recently this saw the tender published, the tender closed 24 October. An evaluation panel undertook the evaluation of bids 02/11/22-10/11/22. The result is moving through the governance arrangements for all co-commissioners to enable a contract award to be made.
38. The new Independent Sexual Violence Advisor (ISVA) contract which commenced in April 2022; continues to support victims of sexual violence. The close working between the

OPCC and the National Crime Agency (NCA) continues. There is a piece of work ongoing to baseline the ISVAs posts funded through the contract.

39. The Partnerships & Commissioning team continues to support the VRU in managing its various service contracts, in the administration of the Violence Reduction Fund, and in additional grants to Community Safety Partnerships. Members of the team have participated in the evaluation of both recent VR Fund grants rounds.
40. The Partnerships & Commissioning team manages the various contracts held and/or grants awarded by the PCC through regular contract/grant meetings, and participate in partnership and stakeholder meetings, particularly around support for victims.

Meaningful reporting to the public on whether Police and Crime Plan outcomes and National measures are being achieved and how much policing and crime services are costing

41. The Community Engagement & Communications Manager is continually developing the PCC's website to improve navigability for members of the public, whilst fulfilling the PCC's aim of being open and transparent and complying with data protection principles and the government's Specified Information Order (which determines the minimum level of information PCCs need to publish). A review of the current content is ongoing to ensure all information remains up to date and relevant. We are currently working on improving accessibility to ensure that the website meets the Public Sector Bodies standard and is accessible to everyone. An audit has been undertaken and some small fixes and being implemented.
42. The Chief Finance Officer is meeting with one of the OPCC's Evaluation & Scrutiny Officers and SYP's Chief Finance Officer and Business Change & Innovation Team to design a method for measuring Value for Money which balances meaningful metrics with public user-friendliness. A suggested framework has been designed, but further discussion is needed to refine and finalise the work.
43. The PCC's Police and Partner's Performance Framework (or PCC's Dashboard), which aims to show progress in achieving the Police and Crime Plan priorities and outcomes, was revised for 2022/23 following the publication of the new Police and Crime Plan 2022-2025. Quarterly reports based on the revised framework have been published and will be available to the public on the PCC's website and discussed at the Panel meetings.
44. A meeting with Panel members is due on 25 November to explain the Dashboard in more detail and understand how we can best support Panel members with information going forwards.
45. The PCC also provides a statement, which is available to the public on the PCC's website, on the contribution of SYP to achieving improvements against the National Crime and Policing Measures for national priorities set by the Home Secretary.

Working with, and supporting, Partnerships and Communities

Working in partnership to deliver and sustain South Yorkshire's approach to reducing serious violence

46. Funded by the Home Office, South Yorkshire's VRU offers strategic leadership of our countywide partnership approach to reducing serious violence.

47. The PCC chairs the VR Executive Board which has senior leader representation from the key partner organisations. We have representation from SYP, the four local authorities, Health, Probation, Youth Justice plus Community and Faith sectors. The VRU engages with community groups through regular open meetings and via social media. The Unit also commissions an annual engagement process in which an independent provider brings groups of people from across South Yorkshire together to feedback what issues they face and what they think helps address violence in their localities.
48. In addition to working collaboratively with other partners the VRU directly commissions some interventions and offers Grant funding to organisations and community groups. This year the funding rounds focus on working with young people at risk of involvement in violence and on addressing violence against women and girls.
49. The Head of the VRU has recently facilitated a discussion between the PCC and partners about the government's new Serious Violence public duty and how the duty should be approached in our area. The discussions have been very positive and a collaborative approach has been agreed. We await the final guidance from the Home Office, expected in December, to complete our preparations.

Working with Community Safety Partnerships (CSPs) to reduce crime and disorder

50. OPCC officers attend all four CSP meetings in South Yorkshire, and the PCC chairs the County-wide Community Safety Forum which brings together local authority and police CSP leads providing valuable updates and facilitating knowledge and experience sharing across the region.
51. The Partnerships & Commissioning Team is working with CSPs to secure the final elements of proposals for intended use of the PCC's grants. Updates from the CSPs were heard at the most recent Countywide Community Safety Forums and the lead OPCC officer is chasing monitoring returns. Members of the team continue to attend the Youth Offending Management Boards to ensure the PCC represented at each meeting.

Working with partners to tackle drugs in our communities

52. We are awaiting SYP's new strategy to tackle drugs in our communities, in response to the government's strategy. We understand this is almost finalised.
53. The Office for Health Improvement and Disparities' Substance Misuse Yorkshire & Humber Programme Manager has set up regular meetings for the Yath local authorities and OPCCs to meet to discuss the Joint Combatting Drugs Unit '*Guidance for local delivery partners*', to share learning. An OPCC officer will attend the meetings to hear learning from other areas.
54. As required in the Combatting Drugs Partnership guidance, Senior Responsible Owners (SROs) have been identified in each Local Authority area, these are the Director/Service Director of Public Health. They will chair the Combatting Drugs Partnership Boards maintaining the current local authority footprint. The PCC has confirmed his support for this approach and has undertaken to have a representative attend the meetings. OPCC officers are attending the Combatting Drugs Partnership Boards in each Local Authority area.
55. The Partnerships and Commissioning Team is working with SYP, Evaluation and Scrutiny Officers in the OPCC and local authorities to deep dive into the use of drug testing for

opiates in custody to ensure the those who test positive are referred into treatment. Early indications are positive.

Leading and supporting the Local Criminal Justice Board (LCJB) in securing an efficient and effective criminal justice system (CJS) for South Yorkshire

56. The PCC's Strategic Lead on Criminal Justice continues to lead work by criminal justice partners on race disproportionality in support of this area of focus within the PCC's Police and Crime Plan.
57. At the October meeting of the LCJB, partners examined the backlog of work in the Crown Court, joined by the Resident Judge, and considered the impact of the pandemic and action taken over the summer months by the Criminal Bar Association on the court's workload.
58. The LCJB also examined the new national Adult Rape criminal justice Delivery Data Dashboard, and staff from the OPCC recently shared the good practice they have developed in use of the dashboards with criminal justice boards across England and Wales.
59. South Yorkshire's magistrates' courts have maintained good progress in maintaining workloads although there has been a slight rise in outstanding workload following the main summer leave period and an increase in magistrates sentencing powers from earlier this year.
60. The combined impact of the pandemic and Bar Action saw the Crown Court backlog return once again to the high levels experienced at the beginning of 2022. Listing Trials remain a challenge. Recovery plans have had to be adjusted, and readjusted again, due to limitations on the overall capacity of the CJS system. Recovery of the system continues to be managed and co-ordinated nationally, with support being given to those areas worst affected.

Working in partnership with Yorkshire and the Humber (YaTH) to support successful rehabilitation

61. The YatH Rehabilitation Partnership last met in October. It looked at regional performance, regional organisational arrangements for female offenders and combatting drugs; progress in relation to realisation of the new Target Operating Model and the latest round of commissioned rehabilitative services ('Finance Benefit and Debt' and 'Dependency & Recovery'). A number of Probation Health & Justice co-ordinators have been appointed with the aim of improving continuity of care between prison and the community. The Partnership also examined use of Restorative Justice within the region. The Partnership welcomed the appointment of a new Business Manager.
62. The PCC's Strategic Lead on Criminal Justice has continued to represent the YatH region on a national working group with officials from the Ministry of Justice and Home Office looking at changes to the PCC's role in relation to offender management arising from the PCC Review Part Two, as detailed above. Work is expected to progress over the remainder of this year.
63. The Partnerships & Commissioning Manager attends the YatH Rehabilitation partnership commissioning group. As part of this work, the opportunity to enhance the availability of a Probation commissioned service – Circles of Support and Accountability - was identified. A member of the Partnerships and Commissioning team has participated in the tender

evaluations and a contract award is expected in due course. Further discussions are being undertaken as to whether the OPCC and Probation can collaborate on a service to address the behaviour of perpetrators of stalking

Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities

64. We have launched a new monthly newsletter that will be distributed throughout all of our networks to update the public on the work and role of the PCC. This will be sent to Panel members and their colleagues across local authorities and other public sector organisations as well as the general public. This will complement the PCC's weekly Blog that has been very well received.
65. The Engagement Team continues to attend a number of public meetings and events to talk to members of the public about policing issues and to discuss what their policing priorities are.
66. The Team is preparing for a formal consultation process in November this year around policing priorities, the results of which will inform the precept setting. This will be in the form of a survey but will also be supported by a promotional campaign and face-to-face consultation events throughout the four districts.

Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan

67. We are working closely with SYP to develop the VAWG #NoMore into the next phase. The campaign launched earlier this year and we learnt recently that it has been The OPCC funded #NoMore campaign that was launched earlier this year has been nominated for 'Campaign of the year – non-profit' at the prestigious Drum Social Awards in December. The campaign is centred around micro-aggressions and acts of violence that women face every day, with a particular focus on those most prevalent in the night-time economy. <https://www.nomore-standwithus.com/>
68. We have launched the statutory consultation around the setting of the precept and included questions around policing and crime priorities. The consultation runs until the end of the December and will assist the PCC with his decisions around the 2023/24 budget.
69. We have also issued press releases in support of Hate Crime Awareness Week, Op Sceptre and the 10-year anniversary of PCCs.

Promoting and embedding sustainability in all we do

70. The OPCC's Office Manager is the sponsor for sustainability activity and she attends SYP's quarterly Sustainability Advisory Board to align the OPCC's approach with SYP's, in support of the PCC's and Chief Constable's joint Sustainability Strategy. The Office Manager will lead a workshop on 1 December with SLT to progress planned actions for the coming year. Social value is now built into the standard tender process, sustainability being one component of the measures against which evaluation is undertaken.

Valuing our People

Understanding how the OPCC can be a "great place to work", and what makes a difference

71. The OPCC has now set its (post-Covid pandemic) 'New Ways of Working' policy to set permanent working arrangements in terms of where staff are based.
72. The Chief Executive intends to re-run the staff survey in quarter 4 of this year, using the same question set as last year, with those responses there as a baseline for comparison purposes.

Planning for, recruiting and retaining a diverse and talented workforce

73. The OPCC is reviewing how it can improve its recruitment processes to improve its Equality, Diversity and Inclusion, including better use of its diversity information received from applicants in a review of each recruitment exercise once it is concluded and better support for applicants from diverse communities.

Prioritising the wellbeing of our staff in the management of health and safety

74. As mentioned previously, the OPCC is progressing with actions to address the results of the staff survey last year, including better signposting for staff support from a well-being perspective.
75. The Office Manager has become the OPCC wellbeing lead and five members of OPCC staff have volunteered to become wellbeing champions. They will link in with SYP's wellbeing network and receive training in order to support colleagues and signpost them to other support resources available.
76. The Office Manager continues to represent the OPCC at SYP's Strategic Health & Safety Board to align the OPCC's policies and processes with SYP's and also provide assurance to the PCC that health and safety obligations are being effectively discharged by SYP.
77. The PCC's Internal Audit function completed an audit on the OPCC's health and safety arrangements in June 2022, providing the Chief Executive and Solicitor with a Reasonable assurance opinion in relation to the internal control framework. The audit concluded that the systems and processes in respect of the OPCC's health and safety arrangements are operating effectively and efficiently, with an up to date and approved Health and Safety Policy, Lone Working Strategy, operational procedures, and risk assessments available to guide staff on the processes, roles, and requirements. There is a detailed training package in place and records maintained of attendance. An annual report is presented to the JIAC, and the OPCC's SLT receive regular updates with regards to Health and Safety matters. Two medium impact control risks were identified relating to (1) creating a PCC/OPCC Security Policy and (2) maintaining and updating a log of risk assessments relevant to the OPCC. Both of these issues had been identified by the OPCC as areas of planned work anyway, and these have both been addressed since.
78. The Office Manager has conducted premises' health and safety inspections to schedule, referring any issues to SYP's Facilities Management team.
79. Every member of OPCC staff has had a Display Screen Assessment and workstation assessment for the office and home working, and additional equipment has been supplied to address any issues identified.
80. The Office Manager has conducted a security assessment and produced a new Security Policy to cover the PCC's and outward-facing OPCC staff personal security. This includes a risk assessment for all OPCC/VRU engagement events.

Providing the right working environment, practices, and technology to do our best work

81. The Office Manager is planning the roll out of Office 365 which will include exploring potential functionality provided by the applications and migration of all OPCC information to the Cloud. This exercise will be significantly supported by the rationalisation of records as part of the Information Governance project mentioned earlier in this report.
82. The Office Manager is preparing a Service Level Agreement to cover all outsourced services and services provided by SYP that are relied on by the PCC and OPCC, e.g., human resources support.
83. All staff were involved in scenario exercises to test the OPCC Business Continuity Plan and Security policy, at a staff away day event on 30 September. The outcomes and learning from these exercises will be incorporated into both documents and communicated to staff.
84. The OPCC office space has undergone a refurbishment (to align with SYP's Smarter Ways of Working plans for the whole of the building). The new office space provides a modern working environment, facilitates hotdesking for staff and provides improved meeting facilities using updated technology to facilitate OPCC, partner and team meetings.

Supporting, developing, and empowering our staff to perform well

85. The Chief Executive is working with the Office Manager to streamline the process for staff Performance & Development Reviews, in response to feedback through the staff survey last year. PDR objectives are set for this coming year and identified development needs fed into the OPCC's Training & Development Plan.

PCC DECISIONS MADE SINCE THE LAST MEETING

86. The PCC is under a statutory obligation under the terms of the Specified Information Order to publish details of decisions of significant public interest. In more general terms under Section 13 of the 2011 Act, the PCC is obliged to ensure that he provides the Panel with any information that it might reasonably require to allow it to carry out its functions. This would include the provision of information regarding decisions and actions, irrespective of whether they were to be considered to be of "significant public interest".
87. The PCC has made 39 decisions between 1 April 2022 and 1 December 2022.
88. Between 1 September 2022 (the date of the last report) and 14 November 2022, the PCC has made the following decisions:

Sexual Assault Referral Centre (SARC) Re-commissioning (from 30/3/23) – Proposed change of procurement lead and contract holder	Agreed to invite NHS England (NHSE) to take over the lead for the procurement exercise for the new SARC contract, and then become the new contract holder on behalf of the partnership NHSE and the four Yorkshire and the Humber Police Commissioners'	05/09/22
Young People Harmful Sexual Behaviour	Agreed to support a contribution, up to £45,828 until 2025/26, to the service which helps	22/09/22

Service Commissioning with Local Authority Partners	address harmful sexual behaviour in young people (currently known as The Junction)	
Special Services Charges	Approved the new Special Services Charging rates calculated using the revised 'National Police Chiefs' council (NPCC) guidelines on Charging for Police Services'	04/10/22
Extension of SYP's Insurance Contracts	Approved the extension of SYP's current insurance contracts for an additional two years	06/10/22
PCC / Office of the Police and Crime Commissioner (OPCC) Office Refurbishment	Approved the plans and £76,000 costs associated with refurbishment of the main OPCC office area to facilitate hybrid working (in conjunction with the Estates Strategy and SYP Smarter Ways of Working Project) and to reconfigure the PCC's office to improve security	21/10/22
Variation to the Integrated Multi-Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	Approved an additional cost to Humberside Police of £2,780 yearly increase in the support contract and one-off charge of £48,483 to purchase an additional 36 Redbox Licences to cover the increase in units following a move by Humberside Police	21/10/22
Stock Condition	Approved funding for proposed upgrades and replacement of systems that are end of life at various locations across South Yorkshire under the 2022/23 stock condition programme	21/10/22
Airwave Device Replacement	Approved the reprofiling of the 2023/24 Airwave budget by releasing the funds into the 2022/23 programme to secure a £432,000 saving through an early purchase opportunity	21/10/22
Changes to the Proceeds of Crime Act (POCA) Community Grant Scheme for 2022/23	Approved changes to his Proceeds of Crime Act (POCA) Community Grant Scheme for 2022/23	21/10/22
Oracle cloud and Duties Management System Implementation	Approved additional funding to integrate a duty management system with Oracle Cloud	28/10/22

South Yorkshire Police National Driver Offender Retraining Schemes (NDORS) contract	Approved the South Yorkshire Police NDORS contract	30/10/22
National Enabling Programme - Windows 10 Migration	Authorise additional expenditure of £111,500 in 2022/23 to complete the migration to Microsoft Windows 10 as part of the enabling work to transition to the National Enabling Programme	03/11/22
Uplift, refurbishment and expansion of Pioneer Close	Approved capital spends on leasehold premises to make fit for purpose	08/11/22

List of background documents

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| <ul style="list-style-type: none"> • Police and Crime Plan 2022-25 • OPCC Delivery Plan 2022-24 |
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Appendix 1

Funding Body	Funding Stream	Fund Description	Project Description	2021-22	2022-23	2023-24	2024-25
MoJ	Core Grant	MoJ Formula Based (Core) Grant	Core victim services grants (2022-23 incl in year uplift of £142,169.51 single year only)	£1,639,932	£1,780,452	£1,638,282	£1,638,282
MoJ	General Grant	National ISVA/IDVA Fund	Commenced 2020-21, combined with continued Critical Support fund 2022-23	£493,824	£590,574	£590,574	£590,574
MoJ	General Grant	Additional ISVAs or IDVAs	Commenced 2022-23		£427,092	£496,083	£496,083
MoJ	General Grant	Community-based services for victims of Domestic Abuse or Sexual Violence	Commenced 2022-23		£636,564	£636,564	£636,564
Home Office	Safer Streets 4 (Primary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Barnsley and Rotherham Collaboration targeting hotspot areas of ASB with CCTV and community engagement. Two parks selected for improvement to improve public feelings of safety (VAWG). Two CCTV vehicles to respond dynamically to crime and local events.		£737,560		
Home Office	Safer Streets 4 (Secondary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Sheffield bid focusing on installation of CCTV around the Ecclesall Rd area of Sheffield and Moorfoot - Grant awarded to Sheffield - bid submitted by PCC		£230,000		
Home Office	Safer Streets 4 (Tertiary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Doncaster Bid. Variety of interventions including a borough-wide education scheme in schools, CCTV in hotspot areas, designing out crime elements in area where there are ASB and sex worked related issues. - Grant awarded to Doncaster - bid submitted by PCC		£750,000		
Home Office	Perpetrator Phase 4	Perpetrator Phase 4 (AOU 066 01)	Bid submitted to recruit additional MATAAC/MARAC co-ordinators and administrators. Match funding to deliver the adult perpetrator programme - Inspire to Change.		£220,318		
Home Office	Perpetrator Phase 4	Perpetrator Phase 4 (AOU 066 02)	Bid submitted to enhance the MATAAC/MARAC team, developing the processes and algorithm used to identify the perpetrator cohort. Additional funding to increase resources and capacity to deliver the programme to tackle child/young perpetrators of domestic violence and funding to secure and develop a programme to tackle stalking perpetrators.		£296,897		
				£5,795,431	£5,669,457	£3,361,503	£3,361,503